

Philosophy Director

NQS 7.1.1 Service philosophy and purpose

Name of the person conducting the checklist: _____ **Date:** _____

Do all employees know where to find the service philosophy?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
Can all employees discuss what is in the service philosophy eg with families or an authorised officer?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
Does the philosophy include the values and practices that are important for your service eg equity and inclusion?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
Can all educators (and employees where relevant) explain how the philosophy guides their curriculum planning and evaluation?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
guides the decisions they make every day at the service?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
guides their relationships with children and families?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
supports the principles and practices of the My Time Our Place Learning Framework?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
supports the NQS and our goal of continuous improvement?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
aligns with the service current priorities and approaches to practice?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
reflects the guiding principles of the National Law: rights and best interests of child paramount children are successful, competent and capable equity, inclusion and diversity apply Indigenous culture values Parents and families respected and supported Best practice provided	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
Is the philosophy regularly reflected on to ensure it aligns with current priorities and approaches to practice (eg every six months)?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
Is the philosophy referred to during staff meetings where relevant?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
Is the philosophy displayed where families can easily see it?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
Do you include families in the development and review of the philosophy?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
Do you include employees in the development and review of the philosophy?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
Is the philosophy included in staff induction procedures?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA
Is the philosophy included in the enrolment procedure?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> NA

Actions required