

Remember: Our material can be printed or used as a digital PDF copy and kept on your computer.



Management

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Your team crave feedback on their weekly Centre Support professional development.

Getting appropriate feedback and seeing actions which come from their comments and reflections inspires them to keep on completing the professional development. It's important therefore that you read the Educators' section and make sure you and/or the Educational Leader:

- action the checklist results eg if educators ask for help by answering 'T' they get the help they need
- follow up their critical reflection ie help implement outcomes
- use their QIP contributions and display them.

Complete QIP



40 Week QIP Template Click here to download



2020 Weekly learning activities Click here to download

Note QIP contributions can come from educators':

- Monday checklist If educators discovered practices, processes, checklist or areas they need to improve, help them improve eg with training, changing a checklist, a procedure or a physical area and decide whether to include in QIP Improvement section
- Tuesday sentences that explain how they're meeting example indicators. Decide whether to include as a QIP strength
- Wednesday reflection leading to changed practices. Decide whether to include in QIP Improvement section
- Friday QIP strength writing which includes how they're exceeding the element. Decide whether to include as a QIP meeting or exceeding strength.

Each week in the Nominated Supervisor section we will include:

- an area where you can set and monitor weekly goals
- a checklist based on the meeting indicators for the Element
 - a review of the Regulations that apply to the Element (or other relevant information if no Regs apply)
 - information about employment practices from the Federal Government's Fair Work website

Please note the 'Partnerships with Families' document that comes with the email should be displayed somewhere families can easily see it eg near attendance book and on your social media site i.e. Facebook. It provides families with the opportunity to contribute to policy reviews as required under Element 6.1.2.



	1.	Set a goal for the week. Goal doesn't always need to link to NQS Element. A goal can be used to solve a challenge or be positive improvement i.e.
	3.	learning area setup Click here for goal template. Identify barriers Track the goal daily Celebrate achieved goal.

Week 18, 8 to 12 June 2020– 3.2.2 Resources support play-based learning





Analysis of Centre Support – Part 1 To see a completed sample of these pages click here

Room or Group:

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Section	Comment
Goal	
(Page 1)	
Brainstorm	
(Page 1)	
Checklist	
(Page 2)	
6 Meeting	
sentences	
(Page 3)	
Reg	
(Page 3)	
Critical Reflection	
(Page 5)	
Training Video	
(Page 6)	
Policy review	
(page 8)	
Critical Reflection	
Group (page 9)	
Optional	

Use the information from the Critical Reflection on Page 5 right hand column (Step 2 Change Practice) and the Policy Review to complete this section. We strongly suggest <u>all educators complete their own Critical Reflection page</u> so they can contribute to the QIP.

Critical Reflection and Policy Review - Actions identified

Input	Quality	Educator	Ideas to be actioned – these become your improvement plan	Date complete

As Nominated Supervisor and Educational Leader, you need to help your educators to plan HOW they are going to action the improvements they identified.

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Detailed analysis of Centre Support - P<u>art 2</u>, comment and give feedback to your educators from the 3 sections

Use the bottom	
section from page 1	
NQS Protessional Development waterent and the theory stee	
With the set of	
MANALANA MANANA	
Then use the meeting	
sentences from page	
4	
+	
<section-header><section-header></section-header></section-header>	
Then use the QIP	
entry from page 8	
<text><text><text><image/><image/><image/><image/></text></text></text>	

Last step – if no adjustments are required, copy directly into your QIP's strength section and display QIP so all educators can see how their valuable input creates your QIP.

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Why are you doing the checklist?

The practices identified in the checklist are what the assessor needs to see you do so they can check you're 'meeting the NQS'. The checklist will assess your practices against the NQS Element. If you embed all the things in the checklist, then you are meeting the Element 3.2.2. If there's something on the checklist that you're not doing, then you need to either adjust your practice to do it, or you may need help and training to do what's on the checklist.

NQS 3.2.2 Resources Support Play-based Learning Please conduct this checklist and address issues that are identified

Resources			
Do educators agree resources you source or purchase suit each child's age, ability and	O Yes	ONo	ONA
interests and support their participation in the program?			
Do educators agree there are enough suitable resources for children to access without	O Yes	ONo	ONA
waiting for long periods?			
Do educators agree there are enough resources that children can use in many different	O Yes	ONo	ONA
ways to support their learning eg natural and man-made loose parts?			
Do educators agree there are enough resources to support children's creativity and	O Yes	ONo	ONA
imagination, literacy and numeracy, problem solving, discovery and experimentation,			
sensory play and physical activity?			
Do educators agree there are enough tools, technologies and media to support children's	O Yes	ONo	ONA
learning?			
Do educators agree some of your resources/equipment challenge children and encourage	O Yes	ONo	ONA
them to take appropriate risks?			
Educator Practices			
Is there evidence educators regularly engage with children in their play/leisure activities	O Yes	ONo	ONA
and take advantage of opportunities to extend their play?			
Is there evidence educators encourage children to try new activities and experiences?	O Yes	ONo	ONA
Is there evidence educators regularly provide opportunities for long periods of	O Yes	ONo	ONA
uninterrupted play, and adjust room/group routines where possible to accommodate			
children actively involved in play			
Is there evidence educators regularly reorganise indoor and outdoor environments with	O Yes	ONo	ONA
children's help where possible to maintain/extend children's interest?			
Are you confident educators can discuss how they use resources to meet children's varying	O Yes	ONo	ONA
different interests, needs and abilities?			
Your Practices			
Is there evidence you encourage children to help choose resources and equipment?	O Yes	ONo	ONA
Is there evidence you seek families' views/suggestions on suitable resources and	O Yes	ONo	ONA
equipment?			
Do you keep plans showing how indoor and outdoor spaces are arranged to create inviting	O Yes	ONo	ONA
learning environments and how these are influenced by children's ideas?			

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Regulation 105 Furniture, materials and equipment

The approved provider of an education and care service must ensure that each child being educated and cared for by the education and care service has access to sufficient furniture, materials and developmentally appropriate equipment suitable for the education and care of that child.

Note. A compliance direction may be issued for failure to comply with this regulation.

Who has to do what?

The Approved Provider must provide enough furniture, resources and equipment that meet children's needs and are suitable for educators to use as they educate and care for children.

4.2.2 Professional standards

Professional standards guide practice, interactions and relationships.

Fair Work

The Federal Government's Fair Work website <u>https://www.fairwork.gov.au/</u> has a lot of simple, easy to understand information about employee entitlements as well as some useful templates. Each week we'll share information from the website.

This week we look at the new <u>Workplace Legal Advice</u> <u>Program</u>. The Program provides eligible employers with free independent legal help to deal with workplace issues arising from the coronavirus outbreak on issues like:

- stand downs from work
- flexible work arrangements
- pay and entitlements
- JobKeeper changes to the Fair Work Act.

Law firms with specialist workplace experience provide the advice which is free and confidential.

Eligible employers are those who:

- are not represented by a lawyer
- don't have a paid memberships with a professional employer body or industry association that provides member advice services
- are covered by the Fair Work system/laws
- agree to the Terms and Conditions of the Program.

You can download the <u>Program's Frequently Asked</u> <u>Questions</u>.

Child Care Subsidy

As we mentioned two weeks ago, one of the things you can do to maintain or increase enrolment after the end of 'free child care' is provide families with information about returning to or joining the CCS system.

The Federal Department of Education has emailed all <u>Providers</u> with information that should be provided to families who received CCS in 2018-19. It relates to the need to confirm income and there is a letter template you can use.

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