

I uphold our **ethical conduct principles** at all times by complying with our Privacy and Confidentiality Policy when dealing with confidential information and records



**Professional standards**

Professional standards guide practice, interactions and relationships. NOS 4.2.2

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I uphold our **ethical conduct principles** at all times by considering all relevant facts and make decisions or take actions fairly, ethically, consistently and with appropriate transparency.

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I uphold our **ethical conduct principles** at all times by including children and families in the decision making process.

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I uphold our **ethical conduct principles** at all times by acting honestly and exercising diligence in all Service operations.



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I uphold our **ethical  
conduct principles** at all  
times by looking for and  
supporting educators'  
strengths not weaknesses.



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I uphold our **ethical conduct principles** at all times by sharing professional resources, knowledge and information and supporting others to meet their professional development goals and needs.

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I uphold our **ethical conduct principles** at all times by sharing the work load equitably with team members.



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I uphold our **ethical conduct principles** at all times by actively participating in regular meetings at the Service to discuss professional issues and problems.



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I uphold our **ethical conduct principles** at all times by updating team members about meeting outcomes or workplace issues if they have been absent.



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I uphold our **ethical conduct principles** at all times by using the Educators' Communication Diaries to communicate messages where shifts make it difficult to convey information face-to-face. This means will ensure all educators are informed on important matters.



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I uphold our **ethical conduct principles** at all times by valuing cultural differences, diverse viewpoints and unique contributions.



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I uphold our **ethical conduct principles** at all times by being consistent and reliable in all exchanges with children, families, employees and managers.



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I always uphold our **ethical conduct principles** by not engaging in conduct that would damage the professional standing of our Service, be improper or unethical, be an abuse of power, or would harass, discriminate against, victimise, humiliate, intimidate or threaten other employees, volunteers or visitors, either directly or indirectly via email, text or social media etc. I also won't support those who do this.



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