



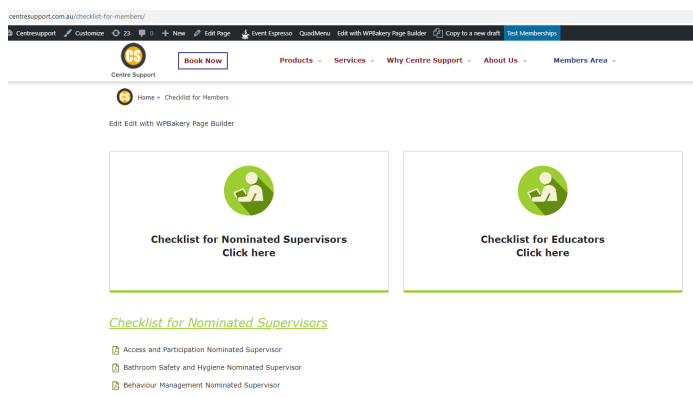
Nominated Supervisor

Regulation 105 Furniture, materials and equipment

The approved provider of an education and care service must ensure that each child being educated and cared for by the education and care service has access to sufficient furniture, materials and developmentally appropriate equipment suitable for the education and care of that child.

Note. A compliance direction may be issued for failure to comply with this regulation.

Remember: If you need to use a checklist go to the members area of Centre Support’s website where every checklist imaginable is available.



Week 11, 26 April - 30 April 2021- 3.2.2 Resources support play-based learning

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Compliance test for educators

Instructions: Nominated Supervisor is to conduct the test. Ask one educator at a time in a location that other educators cannot hear or provide support to the educators being asked the question. Record the responses then analyse to see if the educators' responses would place you at risk of a fine. Finally, train the educators that fail to meet the regulations.

Name of educator:

Questions	Response	Pass or Fail
Miss Siena asks how you know whether you have enough resources and equipment for children? How do you tell?		
Miss Francesca asks how you know you've got the right mix of resources? What do you say?		
Mr Benedict asks whether there's anything about resources and equipment for risky play in the Regs. What's your response?		
Miss Eloise asks whether there's anything about natural versus commercial resources in the Regs? What's your response?		

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Systems are in place to manage risk and enable the effective management and operation of a quality service.

The Federal Government's Fair Work website <https://www.fairwork.gov.au/> has a lot of simple, easy to understand information about employee entitlements as well as some useful templates. Each week we'll share information from the website. This week we're covering recent [changes to unpaid parental leave entitlements](#)

From 27 November 2020, parents may be eligible to take unpaid parental leave for a maximum of 12 months if they experience

- a stillbirth or
- the death of a child during the first 24 months of life.

Employers can't direct parents to return to work (ie can't cancel any unpaid parental leave) after a stillbirth or death of a child, but parents may choose to return to work after these events.

Employees must follow various [notice requirements](#) to be able to take unpaid parental leave.

Parents who experience premature births or other birth-related complications that result in the newborn baby having to stay in hospital or being hospitalised immediately after birth can now agree with their employer to pause their unpaid parental leave and return to work. The period back at work is not deducted from their unpaid parental leave.

From 27 November 2020, parents entitled to unpaid parental leave can take up to 30 days (6 weeks) of their maximum 12-month unpaid parental leave period on a flexible basis. This leave is known as flexible unpaid parental leave, and it may be taken as:

- a single continuous period of 1 or more days or
- separate periods of 1 or more days each.

Flexible unpaid parental leave needs to be taken within the first 24 months of the birth or adoption of a

child. Parents must follow certain notice requirements to take this leave and provide certain evidence.

Note that once an employee takes flexible unpaid parental leave, they can't take a period of continuous unpaid parental leave later. This means that if an employee is planning on taking a period of continuous unpaid parental leave they should do so before they take any flexible unpaid parental leave. See [Flexible parental leave](#)

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