



Nominated Supervisor

Section 168 Offence relating to required programs

(1)(b) and (2)(b) The Approved Provider and Nominated Supervisor of an education and care service must ensure that a program is delivered to all children being educated and cared for by the service that is delivered in a manner that accords with the approved learning framework.

Penalty: \$4,000, in the case of an individual.
\$20,000, in any other case.

- (b) the child will be connected with and contribute to his or her world;
- (c) the child will have a strong sense of wellbeing;
- (d) the child will be a confident and involved learner;
- (e) the child will be an effective communicator.

Regulation 73 Educational Program

(1) This Part applies in relation to the program (the educational program) that is required to be delivered under section 168 of the Law to a child being educated and cared for by an education and care service.

(2) An educational program is to contribute to the following outcomes for each child—

- (a) the child will have a strong sense of identity;

Remember: If you need to use a checklist go to the members area of Centre Support's website where every checklist imaginable is available.

centresupport.com.au/checklist-for-members/

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Week 14, 17 May - 21 May 2021- 1.2.1 Intentional Teaching

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Answers from last week - Compliance test for educators

Instructions: Nominated Supervisor is to conduct the test. Ask one educator at a time in a location that other educators cannot hear or provide support to the educators being asked the question. Record the responses then analyse to see if the educators' responses would place you at risk of a fine. Finally, train the educators that fail to meet the regulations.

Name of educator:

Questions	Response	Pass or Fail
Miss Rosie asks you what to means to 'scaffold' children's learning. What's the answer?	Scaffolding is where educators' decisions and actions build on children's existing knowledge and skills to enhance their learning. (EYLF/MTOP)	
Miss Fran asks what we mean by 'spontaneous teachable moments.' Can you explain?	'Spontaneous teachable moments' are valuable opportunities that arise on the spot to teach children and extend their learning. They're not part of any lesson plan or pre-planned learning activity.	
Mr Daniel asks which Learning Outcomes relate to Element 1.2.2. What's the answer?	All five: (a) the child will have a strong sense of identity; (b) the child will be connected with and contribute to his or her world; (c) the child will have a strong sense of wellbeing; (d) the child will be a confident and involved learner; (e) the child will be an effective communicator. Reg 73 and EYLF/MTOP	

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Name of educator:

Questions	Response	Pass or Fail
Miss Ann said she doesn't do anything accidentally so she's always intentionally teaching. Is she right?		
Mr James asks if Intentional Teaching is in the Regs. Is it?		
Miss Jay asks how she proves she's intentionally teaching children. What's your response?		

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Systems are in place to manage risk and enable the effective management and operation of a quality service.

The Federal Government's Fair Work website <https://www.fairwork.gov.au/> has a lot of simple, easy to understand information about employee entitlements as well as some useful templates. Each week we'll share information from the website. This week we're looking at **how much notice employees must give when they resign**.

When an employee resigns, they may have to give notice to their employer. The notice period:

- starts the day after the employee gives notice that they want to end the employment
- ends on the last day of employment.

An employee's award, enterprise agreement or employment contract may set out how much notice they have to give when they resign.

[Fair Work advises](#) that under the **Children's Services Award (Clause 11) employees** must give the following minimum notice periods when they resign:

Period of continuous service	Minimum notice period
1 year or less	1 week
More than 1 year - 3 years	2 weeks
More than 3 years - 5 years	3 weeks
More than 5 years	4 weeks

Continuous service is the length of time an employee is employed by the business and includes authorised unpaid leave, but does not include periods of unauthorised leave or absences.

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If an employee doesn't give the required notice, employers can deduct up to one week's wages from the employee's pay if they're over 18 and the deduction isn't unreasonable. Deductions cannot be made to entitlements owed to the employee.

Clause 32 of the [Education \(Services\) Teachers Award](#) requires permanent employees to give at least 4 weeks' notice, or 4 preschool term weeks in the case of a preschool employee. If the employee is over 45 years of age and has completed at least 2 years of service, the NES notice period applies.

If an employee doesn't give the required notice, employers can deduct no more than 2 weeks' wages for the employee.