Inclusive Environment

Week 15 – 24.5.2021 **Monday to Friday**



Nominated Supervisor

Regulation 113 Outdoor space - natural environment

The approved provider of a centre-based service must ensure that the outdoor spaces provided at the education and care service premises allow children to explore and experience the natural environment.

Example: The use of natural features such as trees, sand and natural vegetation.

Note: A compliance direction may be issued for failure to comply with this regulation.

Regulation 114 Outdoor space - shade

The approved provider of a centre-based service must ensure that outdoor spaces provided at the education and care service premises include adequate shaded areas to protect children from overexposure to ultraviolet radiation from the sun.

Note: A compliance direction may be issued for failure to comply with this regulation.

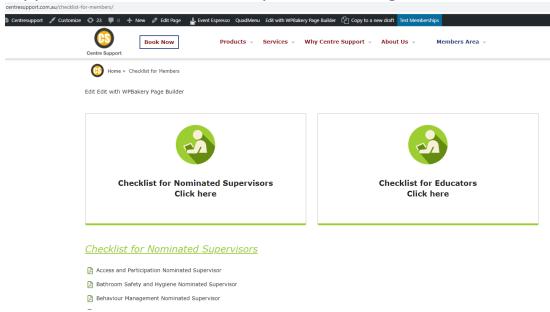
Question:

Do your shade arrangements support the fle	exible
use of outdoor spaces?	

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Penalty: \$1000.

Remember: If you need to use a checklist go to the members area of Centre Support's website where every checklist imaginable is available.



1.2.1

Intentional Teaching

Week 14–17.5.2021 Monday to Friday



Answers from last week - Compliance test for educators

Instructions: Nominated Supervisor is to conduct the test. Ask one educator at a time in a location that other educators cannot hear or provide support to the educators being asked the question. Record the responses then analyse to see if the educators' responses would place you at risk of a fine. Finally, train the educators that fail to meet the regulations.

Name of educator:

Questions	Response		
Miss Ann said she doesn't do anything accidentally so she's always intentionally teaching. Is she right?	No. Intentional Teaching means engaging with children in meaningful ways that support and extend their learning. It means using professional knowledge and strategies to plan and implement programs, and being able to explain why what you did was the best approach.		
Mr James asks if Intentional Teaching is in the Regs. Is it?	Not specifically, but yes. Reg 73 says the program must contribute to the following outcomes: (a) each child will have a strong sense of identity; (b) each child will be connected with and contribute to their world; (c) each child will have a strong sense of wellbeing; (d) each child will be a confident and involved learner; (e) each child will be an effective communicator.		
Miss Jay asks how she proves she's intentionally teaching children. What's your response?	Intentional Teaching should be obvious from the curriculum and learning documentation, and also from documented reflective practice or team meetings where it's discussed.		

3.2.1

Inclusive Environment

Week 15 – 24.5.2021 Monday to Friday



Compliance test for educators

Instructions: Nominated Supervisor is to conduct the test. Ask one educator at a time in a location that other educators cannot hear or provide support to the educators being asked the question. Record the responses then analyse to see if the educators' responses would place you at risk of a fine. Finally, train the educators that fail to meet the regulations. Name of educator:

Questions	Response	Pass or Fail
Miss Tiara asks what type of natural features and resources they need to provide? What's the answer?		
Miss Summer asks if they need to remove their artificial grass. Do they?		
Mr Xande asks if the shade from their large trees is enough to meet Reg 114 Outdoor spaces – shade. Is it?		

Name of educator:

Questions	Response	Pass or Fail
Miss Tiara asks what type of natural features and resources they need to provide? What's the answer?		
Miss Summer asks if they need to remove their artificial grass. Do they?		
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Name of educator:

Questions	Response	Pass or Fail
Miss Tiara asks what type of natural features and resources they need to provide? What's the answer?		
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Management Systems

Week 15 – 24.5.2021 Monday to Friday



Systems are in place to manage risk and enable the effective management and operation of a quality service.

The Federal Government's Fair Work website https://www.fairwork.gov.au/ has a lot of simple, easy to understand information about employee entitlements as well as some useful templates. Each week we'll share information from the website. This week we're looking at Trainees.

A full-time trainee is employed under a training contract to work for 38 hours per week. A traineeship can sometimes be done part-time. The employee and employer need to agree on the duration of a part-time training contract. This also needs to be checked with the relevant state or territory training authority.

A **school-based traineeship** is done while someone is still in high school.

The pay and conditions for trainees in children's services is outlined in Schedule E of the Miscellaneous Award (incorporated into the Children's Services Award.) Pay entitlements can be checked using Fair Work's Pay Calculator. Other entitlements (eg penalty rates, overtime and allowances) are in the Children's Services Award. Trainees get the same entitlements as other employees, including annual leave, sick leave, public holidays and breaks.

Under the Children's Services Award, time spent in training or assessment related to a traineeship is included in a trainee's hours of work and is paid time, unless the trainee is a:

- a school based trainee (see Schedule F) or
- a part-time trainee and the training is wholly off-the-job (ordinary hourly rates include an amount for time spent at training).

Employers must let trainees attend any training or assessment related to the traineeship. A trainee and employer should agree on how any

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off-the-job training will be organised (eg.1 day per week or week blocks of training).

Employers should contact <u>their state or territory</u> <u>training authority</u> for more information, including their obligations when terminating a training contract.

- ACT Training and Tertiary Education
 Branch ♂ on 02 6205 8555
- Australian Apprenticeship Centre

 on 13 38
- Australian Apprentices NT

 on 08 8935 8200
- <u>NSW State Training Services</u>

 on 13 28 11 or 1300 772 104 from interstate
- Queensland Apprenticeships Info
 on 1800
 210 210