Assessment and planning cycle
Each child's learning and development is assessed or evaluated as part of an ongoing cycle of observation, analysing learning, documentation, planning, implementation and reflection.

Week 8 18.3.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



Room Leader

Aspect	Room Leader's Management Role	Room Leader's Leadership Role
Element 1.3.1:	Oversees the documentation of each	Inspires and guides educators to embrace a
Assessment and	child's assessments or evaluations,	reflective practice that enhances the
Planning Cycle	ensuring compliance with Regulation 74	learning and development of each child
	and state-specific provisions.	through observation, analysis, and planning.
National Law and	Ensures the team is aware of and adheres	Encourages a deep understanding of how
Regulations	to the National Law and Regulations	these regulations support best practice in
	underpinning Element 1.3.1, including	early childhood education and care.
	documentation requirements.	
State and Territory	Updates the team on specific provisions	Leads discussions on how state and territory
Specific Provisions	relevant to their location (e.g., NSW	specifics can enrich the curriculum and cater
	Regulation 274A), and monitors	to the diverse needs of children.
	compliance.	
What Element 1.3.1	Manages the planning and	Fosters a culture of partnership with families
Aims to Achieve	implementation process, ensuring it	and other professionals to collaboratively
	aligns with the aims of Element 1.3.1 to	design programs that support children's
	enhance and extend children's learning.	wellbeing.
Observation,	Coordinates the collection of	Champions a reflective practice culture,
Analysis, Reflection	observations and ensures their analysis is	encouraging educators to continuously
	documented to inform planning.	evaluate and adapt their teaching strategies.
Documentation	Ensures that all documentation is	Promotes the use of documentation as a
	accurate, accessible, and complies with	tool for shared learning among children,
	regulatory requirements.	educators, and families, enhancing
		collaboration.
Assessment Guide	Implements structured assessments and	Leads by example in seeking and
for Meeting Element	curriculum planning based on	incorporating feedback from children,
1.3.1	documented observations and analyses.	families, and educators to refine and
		improve educational programs.

Assessment and planning cycle
Each child's learning and development is assessed or evaluated as part of an ongoing cycle of observation, analysing learning, documentation, planning, implementation and reflection.

Week 8 18.3.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



Educational Leader

Aspect	Educational Leader's Management Role	Educational Leader's Leadership Role
Element 1.3.1:	Guides educators in implementing a	Mentors educators in adopting a holistic and
Assessment and	structured assessment and planning cycle,	child-centred approach to continuous
Planning Cycle	ensuring it complies with Regulation 74	observation, learning analysis, and reflective
	and state-specific provisions.	practice.
National Law and	Provides training and updates on the	Leads discussions on the purpose behind
Regulations	National Law and Regulations that	regulations, encouraging a deeper
	underpin Element 1.3.1, focusing on	understanding and application in daily
	compliance and documentation	practice to enhance child development.
	standards.	
State and Territory	Keeps the team informed about specific	Encourages a tailored approach to
Specific Provisions	regulatory requirements across different	curriculum design that respects and
	states and territories, ensuring adherence	integrates the unique aspects of state and
	in all aspects of programming.	territory provisions, enriching the learning
		environment.
What Element 1.3.1	Oversees the planning and	Cultivates an environment of innovation and
Aims to Achieve	implementation process to align with the	creativity in programming, ensuring
	goals of Element 1.3.1, focusing on	practices are inclusive and supportive of all
	enhancing children's learning and	children's wellbeing.
	development.	
Observation,	Establishes a systematic approach for	Promotes a culture of reflective practice,
Analysis, Reflection	educators to observe, document, and	guiding educators to critically assess and
	analyse children's learning, ensuring	refine their teaching strategies for improved
	actionable insights inform planning.	outcomes.
Documentation	Ensures that documentation processes	Advocates for documentation as a
	are comprehensive, accurate, and meet	collaborative tool that involves children,
	regulatory requirements, facilitating clear	families, and educators, making learning
	communication with families.	visible and fostering shared understanding.
Assessment Guide	Implements guidelines and checks for	Inspires the team to engage in dynamic and
for Meeting Element	quality assurance in assessments and	flexible planning, incorporating feedback
1.3.1	curriculum planning, based on a clear	from children and families to continually
	understanding of Element 1.3.1.	enhance the educational program.

Assessment and planning cycle
Each child's learning and development is assessed or evaluated as part of an ongoing cycle of observation, analysing learning, documentation, planning, implementation and reflection.

Week 8 18.3.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



Nominated Supervisor

Aspect	Nominated Supervisor's Management Role	Nominated Supervisor's Leadership Role
Element 1.3.1:	Oversees the entire process to ensure	Inspires a culture of continuous improvement
Assessment and Planning Cycle	that assessments and planning for each child's learning and development adhere to the Element 1.3.1 framework, including compliance with Regulation 74 and statespecific provisions.	and innovation within the team, leading the development of an enriched and dynamic educational program that is responsive to children's learning and developmental needs.
National Law and Regulations	Ensures the service complies with the National Law and National Regulations underpinning Element 1.3.1, maintaining up-to-date knowledge and disseminating this information to the team.	Leads by example in understanding and interpreting the regulations not just as compliance measures, but as a foundation for high-quality early childhood education and care, promoting their integration into the service's philosophy and practices.
State and Territory Specific Provisions	Keeps abreast of and ensures compliance with state and territory specific provisions, ensuring that these are incorporated into the service's planning and documentation.	Encourages the team to view these provisions as opportunities to tailor the educational program to better suit the needs of their local community, fostering a sense of belonging and inclusiveness among children and families.
What Element 1.3.1 Aims to Achieve	Manages the implementation of the planning and assessment cycle to ensure it achieves its aim of enhancing and extending children's learning, development, and wellbeing.	Leads the team in a collaborative effort to design and implement innovative programs that not only meet but exceed the aims of Element 1.3.1, ensuring children's holistic development.
Observation, Analysis, Reflection	Implements systems and processes for effective observation, documentation, and analysis of children's learning, ensuring educators have the tools they need for accurate assessment.	Fosters a reflective practice culture within the team, encouraging educators to reflect on their observations and analysis critically, leading to more informed and effective planning and implementation.
Documentation	Ensures that all documentation related to children's learning and development is comprehensive, accurate, and compliant with all regulatory requirements.	Champions the use of documentation as a means to engage with families about their child's learning journey, promoting transparency, and shared understanding between the service and families.
Assessment Guide for Meeting Element 1.3.1	Monitors and guides the assessment process to ensure it aligns with the guidelines for meeting Element 1.3.1, providing support where necessary to maintain high standards.	Encourages the team to use the assessment guide as a tool for reflective practice and professional development, constantly seeking ways to enhance the educational program through a deeper understanding of each child's needs and achievements.

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