6.1.1

Engagement with the service
Families are supported from enrolment to be involved in the service and contribute to service decisions.

Week 11
22.4.2024

Section 9. **Management vs Leadership**
(Nominated Supervisor, Educational Leader, Room Leaders).

Room Leader

Aspect	Room Leader's Management Role	Room Leader's Leadership Role
Decision-Making	Implements decisions based on service policies and guidelines. Manages daily logistics and compliance with regulations.	Guides the vision and strategic direction of the room. Inspires and motivates the team towards innovative practices.
Communication	Ensures information is relayed efficiently among staff, children, and parents. Manages administrative communication and documentation requirements.	Actively fosters an open, inclusive, and supportive communication culture. Leads discussions that encourage feedback and collaborative problem-solving.
Conflict Resolution	Handles conflicts by applying predefined protocols and service policies. Focuses on resolving issues to ensure smooth operations.	Uses conflict as an opportunity to explore new ideas and approaches, encouraging team members to find constructive solutions.
Team Management	Organises staff schedules, assigns daily tasks, and oversees compliance with educational standards and safety regulations.	Develops team strengths and coaches members towards personal and professional growth. Builds a cohesive team aligned with the service's educational philosophy.
Educational Goals	Manages the implementation of curriculum and educational activities according to the approved frameworks. Monitors adherence to learning outcomes.	Leads in the creation and adaptation of educational strategies to enhance learning experiences. Encourages innovative and child-centred approaches to education.
Parent Interaction	Manages routine communications with parents regarding policies, procedures, and children's daily activities. Ensures regulatory compliance in interactions.	Builds meaningful relationships with parents, engaging them as partners in their child's education. Encourages parent involvement in decision-making processes and feedback loops.
Professional Development	Coordinates training sessions and ensures staff compliance with mandatory professional development requirements.	Promotes a culture of learning and development, encouraging staff to pursue further education and professional interests that align with service goals.
Safety and Compliance	Ensures that all activities comply with health and safety regulations. Manages risk assessments and implements safety protocols.	Leads by example in promoting a safe and healthy environment. Advocates for continuous improvement in safety practices and is proactive in addressing potential safety issues.

6.1.1

Engagement with the service
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Week 11
22.4.2024

Section 9. **Management vs Leadership**
(Nominated Supervisor, Educational Leader, Room Leaders).

Educational Leader

Aspect	Educational Leader's Management Role	Educational Leader's Leadership Role
Curriculum Development	Oversees the implementation and adherence to the curriculum as per the national frameworks. Ensures all educational content is up-to-date.	Inspires and guides educators in developing innovative teaching strategies and integrating them into the curriculum.
Staff Development	Manages professional development plans for staff, ensuring all educators meet the required training standards.	Mentors and coaches educators, fostering a culture of continuous professional growth and reflective practice.
Quality Assurance	Monitors and evaluates the educational program's effectiveness, ensuring it meets regulatory and service standards.	Leads initiatives to enhance educational quality and outcomes, championing best practices and excellence in early childhood education.
Resource Management	Allocates and manages resources efficiently to support educational programs.	Strategically plans and advocates for resources that enrich the learning environment and educational experiences.
Communication	Ensures clear, precise, and timely communication of policies and updates related to the educational program.	Facilitates open and collaborative communication channels, promoting a shared vision among staff and stakeholders.
Innovation	Manages the integration of new technologies and educational materials into the program.	Leads the exploration and implementation of cutting-edge educational practices and tools to advance learning.
Stakeholder Engagement	Coordinates interactions with stakeholders to ensure compliance with educational goals and standards.	Engages stakeholders in meaningful dialogue, ensuring their input and needs influence the service's educational direction.
Team Collaboration	Organises team meetings and coordinates collaborative projects among educators.	Cultivates a team environment where ideas are freely shared, and educators feel valued and empowered.
Regulatory Compliance	Ensures all educational practices and documentation comply with current laws and guidelines.	Advocates for policies that reflect ethical standards and best practices in education, leading by example in regulatory adherence.

6.1.1 — Week 11 22.4.2024

Engagement with the service
Families are supported from enrolment to be involved in the service and contribute to service decisions.

Section 9. **Management vs Leadership**
(Nominated Supervisor, Educational Leader, Room Leaders).

Nominated Supervisor

Aspect	Nominated Supervisor's Management Role	Nominated Supervisor's Leadership Role
Operational Oversight	Manages daily operations, ensuring the service runs smoothly and meets all regulatory requirements.	Sets a clear vision for the service, aligning daily operations with long-term strategic goals.
Compliance	Ensures the service complies with all laws and regulations, including safety and health standards.	Champions best practices in compliance, continuously seeking ways to improve and set standards within the industry.
Staff Management	Handles staffing logistics such as rostering, leave, and recruitment, ensuring adequate coverage and competency.	Leads by example in fostering a positive workplace culture, inspiring staff to perform at their best and develop professionally.
Budget Management	Oversees the service's financial operations, including budgeting, expenditures, and financial reporting.	Guides financial strategy to support the growth and sustainability of the service.
Communication	Maintains clear lines of communication across the service, ensuring all staff and families are well-informed.	Cultivates an environment of open dialogue, encouraging feedback and collaborative problem-solving.
Risk Management	Identifies, assesses, and manages risks to ensure the safety and security of children and staff.	Proactively leads initiatives to minimise risks and responds innovatively to challenges.
Parent Engagement	Manages regular updates and communications with parents regarding policies, events, and children's progress.	Builds strong relationships with families, actively involving them in the service's community and decision-making processes.
Quality Improvement	Monitors and evaluates service quality, implementing improvements in line with regulatory standards and feedback.	Leads the development and execution of a quality improvement plan, inspiring a commitment to excellence among staff.
Professional Development	Organises and supervises training and development activities to ensure staff qualifications and skills are up-to-date.	Mentors and supports staff in their professional growth and development, recognising and nurturing potential leadership.
Operational Oversight	Manages daily operations, ensuring the service runs smoothly and meets all regulatory requirements.	Sets a clear vision for the service, aligning daily operations with long-term strategic goals.